CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE PROGRAM MANAGEMENT LEVEL III

Type of Assignment	Representative Activities
Weapon Systems	● Leads and provides oversight of IPTs delivering a weapon system, C2/network-centric system, or space system. ● Leads tasks supporting pre-award contracts, financial management, risk management, systems engineering, total ownership cost determination, contract coordination, and communications.
Services	● Organizes and leads DoD professional, administrative, and management support service contracting as relates to developing clearly stated and actionable requirements packages. ● Coordinates with local procurement contracting officers, and ensures opportunities for socio-economic business concerns. ● Performs all acquisition strategy requirements actions noted in Attachment 1 to AT&L Services Memo of Oct. 2, 2006.
Business Mgt Systems/IT	Oversees transformation integration, planning and performance, and investment management as applies to the acquisition community, program office(s), and system(s) under development.

Core Certification Standards (required for DAWIA certification)

Acquisition Training	None required
Functional Training	● **BCF 103** Fundamentals of Business Financial Management ● **LOG 103** Reliability, Availability, and Maintainability (RAM) ● **PMT 352A** Program Management Office Course, Part A ● **PMT 352B** Program Management Office Course, Part B **(R)** ● **SYS 202** Intermediate Systems Planning, Research, Development, and Engineering, Part I ● Effective 1 October 2015, the below courses are added: ● **ACQ 315** Understanding Industry (Business Acumen) **(R)** ● **EVM 263** Principles of Schedule Management **(R)**
Education	Formal education not required for certification.
Experience	● 4 years in program management with cost, schedule and performance responsibilities ● At least 2 years in a program office or similar organization (dedicated matrix support to a PM, PEO, DCMA program integrator, or supervisor of shipbuilding). These two years may run concurrent with the preceding 4 year requirement. ● OR ● Level III DAWIA certification in a another acquisition functional ● 2 years in program management with cost, schedule and performance responsibilities ● 2 years in a program office or similar organization (dedicated matrix support to a PM, PEO, DCMA program integrator, or supervisor of shipbuilding). These 2 years may run concurrent with the preceding Level III or 2 year requirements.

Unique Position Training Standards

PEOs; PM/DPM of MDAP/MAIS; PM/DPM of significant nonmajor programs (see note 6 below)	● PMT 401 Program Manager's Course **(R)** ● PMT 402 Executive Program Manager's Course **(R)**

Core Plus Development Guide (desired training, education, and experience)	Type of Assignment		
Training	**Wpn Sys**	**Services**	**Bus Mgt/IT**
ACQ 265 Mission-Focused Services Acquisition **(R)**		✔	✔
ACQ 370 Acquisition Law **(R)**	✔	✔	✔
ACQ 452 Forging Stakeholder Relationships **(R)**	✔	✔	✔

Course			
BCF 207 Economic Analysis **(R)**	✔	✔	✔
BCF 209 Acquisition Reporting for MDAPs and MAIS **(R)**	✔		✔
CLE 008 Six Sigma: Concepts and Processes	✔	✔	✔
CLE 301 Reliability and Maintainability	✔	✔	
CLL 022 Title 10 Depot Maintenance Statute Overview	✔	✔	✔
CLL 201 Diminishing Manufacturing Sources and Material Shortages (DMSMS) Fundamentals	✔	✔	✔
ENG 202 Applied Systems Engineering in Defense Acquisition, Part II **(R)**	✔		
LOG 200 Intermediate Acquisition Logistics, Part A	✔	✔	
LOG 201 Intermediate Acquisition Logistics, Part B **(R)**	✔	✔	
LOG 204 Configuration Management	✔		✔
LOG 235 Performance-Based Logistics	✔	✔	
PMT 400 Program Manager's Skills Course **(R)**	✔	✔	✔
PQM 201A Intermediate Production, Quality, and Manufacturing, Part A	✔		
SAM 301 Advanced Software Acquisition Management **(R)**	✔	✔	✔
TST 204 Intermediate Test and Evaluation **(R)**	✔		

Education

At least 24 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (DANTES equivalency may be substituted)

Experience

2 additional years of acquisition experience, preferably in a systems program office or similar organization (in addition to core certification experience)

Notes:

1 The Core Certification/Training Standards section lists the training and/or education and experience REQUIRED for certification at this level or training for this career path.

2 "(R)" following a course title indicates the course is delivered as resident-based instruction.

5 When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.

6 Workforce members assigned to the positions(s) listed in the Unique Position Training Standards section MUST meet these training standard(s) within 6 months of assignment.

11 Workforce members assigned to the position(s) listed in the Unique Position Training Standards section MUST meet these training standard(s) within 24 months of assignment.